



Joseph-Paul (JP) Timpano, CPA

Professional Recommendations & Endorsements

Part 1 – Professional Recommendations

Mary Ciuffitelli – *Client of JPT Financial Solutions Inc.*
February 9, 2016

Hi Christy. I've used JPT Financial Solutions (Joseph-Paul Timpano) for the last 14 years or so. I don't know what I would do without him. I was the caregiver for three family elders (still got one) so he's helped me through complex elderlaw, guardianship, and family situations, veteran's benefits, multiple household and property situations, payroll and filing for live-in aides, and so on. Losing my property due to a fire generated all kinds of overwhelming complications with insurance, filing for contamination remediation grants, etc, that went on for years. He gets me through all of it. As the laws change so fast, he takes nothing for granted and researches everything thoroughly. And I always tell him he may be more honest than anyone wants their accountant to be. He's creative, but by-the-book and 100% reliable.

Mary

Treva Thompson - *BSA Compliance Practice - Program Director at BIT Management Consulting*
January 20, 2016

Joseph-Paul is a focused strategic partner in the LOB that I managed. He is honest in business and a team member with vast knowledge in finance and accounting practices and tactical implementation of leading-edge and practical solutions. I would not hesitate to join any team that is recommended by JP.

Paul Schaffer – *CFO*
January 10, 2016

JP is an experienced, knowledgeable professional who understands the value of customer service. As a tax preparer, his responsiveness and expertise was most appreciated during this past tax season, and I recommend JP for tax and other accounting/consultancy work.

Clifford Ramundo – Attorney

January 10, 2016

I have done business with Joe for many years. Joe is a meticulous and well prepared financial expert who always operates with complete integrity. He would be a first-class addition to any organization he serves.

Paul Schaffer – CFO at Alterna Capital Partners LLC & Client of JPT Financial Solutions Inc.

October 16, 2015

I hired Joseph-Paul this year to do my personal taxes. He did a phenomenal job, working with me on both my extensions and final returns. He promptly responded to all of my questions, and helped me resolve a last minute filing issue. Joseph-Paul treated me as a valued customer, and it's obvious to me that he values his client relationships. Thrilled to recommend him here and happy to share my experience with others.

Mary Ciuffitelli – Client of JPT Financial Solutions Inc.

February 20, 2013

Joe is one of my key supports. He's carried me through complex financial situations starting with unraveling Aunt Phil's finances in order to manage her care. Same with my parents, having to sort through a maze of financial history, then consolidate, streamline, and create a flexible set of financial vehicles for my ever-changing caregiving responsibilities. He gained my mother's trust and was the only one able to coax out her secret hiding places one by one. A big deal, considering her close-minded, suspicious, mentality... Then there's been all my executrix and guardian related calculating, reporting, filing, etc — dealing with brothers, the court, the IRS; selling and managing properties, etc. He has been an absolute essential in slogging through the insurance and property tax quagmires that resulted from my fire... He is electronically savvy, and has communication mechanisms set up through his website... Joe is super thorough, never missing a detail or a deadline. And he is on the straight and narrow. No monkey business, ever... He is also a prolific inspirational Christian writer and recently published author.

Dale Franks – Client of JPT Financial Solutions Inc.

October 14, 2011

Joe is remarkable, and he is good at what he does. He saved my life after I lost my husband and my son by becoming my financial professional and power of attorney. I don't have to worry since Joe handles all of my financial affairs. Now that I am at retirement age, this has become even more important as he has set me up with a budget for my personal finances. I recommend Joe as a very honest and capable financial professional. He is my trusted advisory.

Clifford Ramundo – *Attorney & Client of JPT Financial Solutions Inc.*

October 11, 2011

Joe has helped me with a number of matters relating to my legal practice. His work has been excellent. He is prompt, detail oriented and totally professional. I recommend that you contact him if you have a need for a well-rounded financial professional.

Top qualities: Great Results, Personable, Expert

Lawrence Kaplan – *Client of JPT Financial Solutions Inc.*

September 29, 2011

JPT Financial Solutions Inc. provided excellent guidance and tax services on a very complex tax year for me - far more complex than I would trust myself to do alone. I tend to be quite strict in my standards for this work and JPT Financial Solutions came through wonderfully. I saved far more money in taxes that year than I would have if I tried my best myself - several thousands of dollars more.

Top qualities: Great Results, Expert, High Integrity

Francisco Camargo , *Senior Vice-President, Citi North America*

September 18, 2010

Joseph-Paul is an excellent and seasoned professional in the financial industry. He has an excellent background in Reporting, R2R functions and has always displayed great teamwork and professionalism.

Yulia Faytelson - *Senior Data Architect/Business Analyst, Citigroup*

August 23, 2010

Joseph-Paul is a recognized leader and the globally-known expert of Citigroup's complex organizational and mapping structure. We worked together on large data warehouse project where he administered, advised and controlled changes of Financial Management Organizational (FMO) reporting hierarchy. He is very detailed oriented, possesses excellent organizational and communication skills, thinks strategically and creatively. His professionalism makes him absolutely valuable asset to any financial or accounting organization.

Mark Taylor - *VP, Citigroup*

August 23, 2010

I worked with Joe for a number of years in his role as hierarchy manager of an internal system, SMART. He continually exhibited excellent organizational and communication skills, and his internal customers often sought out his guidance. I highly recommend Joe, would look forward to any opportunity to work with him again.

Treva Thompson - *Director of Operations & IT Systems, Citi*

August 16, 2010

Joseph-Paul is a professional who takes pride in getting the job done right and on time. I have had the pleasure of knowing him JP when we both worked for Citi in the Global Relationship Banking space. He was very instrumental in the implementation of financial systems which saved the company potentially multi-million dollars by reducing time consuming accounting information and controlling related software. JP recently took on another challenge of running a successful accounting practice. It would be a privilege to work with him again.

Donnell Thomas - *Vice President, Citigroup*

August 12, 2010

I had a lot of interaction with Joe Timpano while working as Financial Controller at Citibank. Joe is very knowledgeable and a team oriented person. I found Joe responsive and great to work with, Feel free to contact me if you need more input.

Michael Stiglianese - *Financial Officer, Citigroup*

July 11, 2010

Joseph-Paul is a knowledgeable, hard working professional who is dedicated to excellence. He is easy to work with and is a true asset in any organization.

Paul Schaffer - *EVP/ Controller, Citigroup*

July 5, 2010

Joseph-Paul has a very good understanding of general ledger, account hierarchy and accounting controls. These services which he oversaw at Citi were valuable to myself and others, as he ensured balance sheet and income statement accounts, cost centers and legal entities were efficiently organized for multiple ledgers and applications. Moreover, Joseph-Paul is very good at communicating and following up to confirm organizational changes were quickly translated into the corresponding financial reporting for upper management.

Adrian Hawthorne - *Financial Manager, Citigroup*

July 1, 2010

JP is the recognised expert in Citi's global organisational hierarchical structure and during my time as European functional co-ordinator, JP attended senior Business and Financial conference briefings, for which his guidance was sought for the practicality and viability in implementing Business functional change proposals. JP is a well considered professional and I valued his advice and good humour in managing and explaining Citi's complex organisational and mapping structure.

Burak N. Alpaslan - *Financial Analyst, Citi*

July 1, 2010

Joe is a true professional who takes pride in getting the job done on time. I have had the pleasure of knowing him when we both worked at Global Relationship Banking at Citi. He was very instrumental in implementation of financial systems which saved the company potentially multi-million dollars by reducing time consuming accounting and control related software. Joe recently took on another challenge of running a successful accounting practice. It'd be a privilege to work with him.

Chris Pappas - *Business Liaison and Project Support Manager, Vice President, Citigroup*

July 1, 2010

Joseph is a true professional and very detailed oriented. Joe's dedication to his peers and management make him a valuable asset in any organization.

Jeff Arends – *Client of JPT Financial Solutions Inc.*

April 1, 2010

Congrats on the move JP and for a terrific career at Citi, I'm sure!

Best of luck in building JPT to the level you desire.

I was going to email you today anyway- i received my 2009 tax prep from you....wonderful job as usual and unbelievably fast, especially given the "crunch time" that it is.

You are 100% professional, and a real pleasure to deal with. Thank you again and Kim and i look forward to working with you for many years to come.

Christine Koenig - *Vice President, Citigroup*

January 10, 2007

I have been a colleague of Joseph-Paul Timpano for the better part of 15 years. During the last 15 years I have worked in Financial Control for various areas within Operations and Technology. In our ever-changing environment, there were always new department codes to open, remapping of existing codes and at times, complete restructuring of our Organizations, as Divisions were created, and/or consolidated. It was in this capacity that I first met Joe.

Joe had helped to create and perfect the hierarchy structure that was used across business sectors, to accurately track and report financial and management information. Each month, there was a small window of opportunity that allowed us to make organizational changes. These changes had to be reflected on both the Citi side and the SSB side. To perform this type of function with the accuracy & perfection that Joe did, is a testimony to his superior organizational skills, and his attention to details. He monitored, reviewed and signed off on all hierarchy changes, which in most months could be in the hundreds. Joe is self-motivated and seems to thrive in a position where he can be creative and contribute his vision to better a process. He is a team player, who takes great pride in his work, and often extends himself outside of his position to offer help when needed.

I would recommend Joe to any position that would allow him to use his skills in a creative and constructive way. He would be an asset to any company fortunate enough to have him.

Paul Perkins - *Citigroup Business Services*

December 15, 2006

Joe worked under my supervision as the Global Product and Organization Hierarchy Manager from 2001 until late 2004. His responsibilities also included the overseeing of the North America regional organization and product hierarchies, which was managed on a day-to-day basis by one subordinate. This role included setting calendars for future changes, analysis/scoping of all incoming requests, communicating the changes to seniors, planning and finally the execution. These hierarchy structures are large and very complex to control covering multiple business sectors and have a high level of visibility to our internal customers at all levels around the world. In short, they are a key cornerstone to our customers' ability to report accurate financial and management information.

During the time that I worked with Joe, he always showed himself to be a committed and confident manager. He earned great respect from both his customers and his work colleagues, fast becoming our subject matter expert on all matters relating to the hierarchy structures under his control. In that role, he cultivated very strong relationships with all our customers and they often consulted him for advice on how they could best implement the changes that they were looking for. This role was a high-pressure role, with often quite voluminous changes required in short time windows. I was always impressed that the changes were not only made on schedule but with such accuracy and control. He has a clear communication style and his tracking/follow-up skills are second to none. His management of these hierarchy structures also extended to constant review and improvement/clean up of redundant data elements.

Over the time that I worked with Joe, his main accomplishment has been his ability to continuously manage and maintain these structures with such control and accuracy despite the fact that year after year the changes required increased in volume, frequency and complexity. He is passionate about quality and his constant internal reviews of the structures demonstrate his belief in continuous process improvement. He displayed obvious pride in what he managed, as he should. He was also involved in various new initiatives over these years including providing input to implementations of new Corporate systems and managing whatever changes were required to support them going to production. He was also a major contributor in terms of requirements and testing for a new e-workflow tool for hierarchy changes being developed by one of our major customers.

In closing, Joe has shown himself to be a self-motivated consummate professional with a real drive to perform to his fullest ability. He is an open, honest, congenial individual that showed, in the time I worked with him, that he is a full performer, a team player and a great asset. I would have no hesitation in recommending him for any position that he is qualified for.

Mark C. Taylor - *Citigroup Business Services*

December 15, 2006

I would highly recommend Joseph-Paul Timpano for any future position. I worked with Joe for eight years before he moved on to another group at the end of 2005; for a number of those years, Joe reported up to me. During these eight years, Joe held the position of SMART Global Hierarchy Coordinator. (SMART is an integrated financial and management reporting system, which was being rolled out globally when Joe first moved into this position.) The Global Hierarchy in SMART plays a key role in internal and external

reporting, so we needed a candidate who had good organizational skills, could communicate well, and would establish necessary controls around the process. Joe excelled in all of these areas.

Joe quickly became relied upon in this role, not just by his fellow department members but also by his customers. He worked independently to establish a clear, well-documented process. Whenever a major reporting change was being contemplated, Joe would be consulted and always provided valuable input. Joe is a CPA and has a good reporting background within Citigroup so he was able to apply his reporting experience when analyzing these changes. Joe left behind a robust, well-controlled process when he moved on last year. I would go as far to say that Joe was one of the key players in making the global rollout of SMART a success.

Lou Idrobo - *Vice President, Citigroup*

December 15, 2006

I worked with Joe from 1994 to 1996 in the GRB Corporate Origination Division, Joe managed Financial reporting, he used his CPA knowledge to streamline the financial reporting process and to Identify data flow problems. Joe was a key player in the effort to identify unreported client revenue From different Citibank Products

Joe is a true dedicated professional with extraordinary organizational skills demonstrated while he managed the complex SMART Global Hierarchy process.

I highly recommend Joe for any future position in the Finance sector.

Adam Houhoulis - *Assistant Vice President, Citigroup*

December 14, 2006

Joe-Paul is one of the finest professionals with whom I've ever worked. In terms of accomplishments, he coordinated the merging of the Citicorp and Travelers business hierarchies immediately following the merger that created Citigroup in 1997. Through insightful research and the creation of thorough control processes, he was soon recognized by the main businesses as a primary Subject Matter Expert on the topic of the company's internal financial flows; he continues to successfully leverage his ever-expanding expertise. Joe-Paul's integrity and dedication are second to none. He thrives when presented with complex challenges and is able to elicit cooperation from throughout the corporation. He is an intellectually curious, creative thinker who understands both the macro and micro views of any given situation. He represents the best kind of employee.

Johan Delgado - *Budget Administrator/Essbase Analyst, Citigroup*

December 5, 2006

Joe Timpano was my first manager when I joined Citigroup in September 2005. He trained me to manage the North America regional hierarchy. Some of the responsibilities included ensuring that deadlines were met to comply with monthly calendar periods, conducting various data analysis, comparisons, and manipulation of data by using queries and formulas, coordinating the regional processing of remaps and creation of new codes in SmartII systems ensuring that each customer's request is delivered in a timely manner, maintaining data in the intranet website, as well as creating reports and assisting with other tasks as needed.

Joe is an organized, efficient, and extremely competent contributor. From personal experience I can say that his management skill is excellent. He is an easy person to get along with in the job and a great person to learn from too.

In summary, I highly recommend Joe Timpano for any position or endeavor that he may seek to pursue. He will be a valuable asset for any organization.

Albert Rende - *Senior Vice President, Citigroup*

November 30, 2006

I have known Joe Timpano for his entire 22 years at Citigroup. During this time my experiences with him have been extremely positive. He is an intelligent, hard working, consummate professional who is always willing to lend a hand to any colleague in need of assistance. I am quite certain Joe's contributions in another institution would continue to reflect the outstanding reputation he has achieved at Citigroup.

Paul Wharton, *Citigroup*

August 16, 2001

To: Fore III, Andrew J; Holland, Ian

Subject: Joe's Accomplishments this Month

Just a note of appreciation, recognition and praise for the work Joe has done over the past few weeks on the very frustrating and complex org issues related to the EM/GCIB functional it now looks like we are finally executing this month.

Too often, the incredible performance by Joe in comprehending, translating and communicating the complex reporting structures we have to deal with is overlooked. By copy of this e-mail I want to reinforce my thanks for a job well done and make sure that you, Andy and Ollie know that we couldn't have accomplished this functional without Joe's extraordinary efforts.

Thanks again, Paul

Patricia Grew, *Citigroup*

July 18, 2001

To: Holland, Ian

Hi Ian - I just wanted you to know how very helpful Joe Timpano has been during a recent, extensive re-mapping exercise I had to do. He guided me through the process, corrected all my mistakes with patience, and managed to make sense of it all. He was also very helpful in telling me all the other persons and areas I need to contact to make cost code changes and advise them of the hierarchy changes.

I thought you would like to know since I understand you are located in Tampa, and therefore don't have the opportunity to see Joe in action.

Regards, Patsy Grew

Part 2 – Top Skills and Endorsements Received Via LinkedIn

Financial Analysis

- **Roberto Bettaglio** – CFO, Finance, Governance, Shared Services, CIMP ex
- **Lisa Callow** – Experienced Business Analyst
- **Francisco Carmargo** - Managing Director – Integrated Close Global Lead at Citi
- **UB Cheung** – Risk Manager at Citigroup
- **Tom Cioce** – Retired
- **Teresa Contento** – Owner, Arbonne International
- **Keith Conty** – CAMS
- **Salvatore Corrado** – Head of Global Payroll
- **Nat D’Altilio** – Director of Engineering at The Educational Alliance
- **Carmine DeMarco** – Gov’t Comm Consultant, Pub Relations, Gov’t Internet Specialist
- **Mai Do** – Country Controller
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **Kimberly Falconio** - Technical Advisor, VP
- **Yulia Faytelson** – Data Management Leader
- **Yenick Fernandez** – Para-Professional at W.N.Y. Board of Education
- **Camille Gardiner** – Director at Limestone Hills Ltd
- **John Gordon** – Bookkeeper at Suddenlink/Altic
- **Anita Harrell** – North America Biosafety Manager at BASF
- **Ivette Henao** – Office Manager at JPT Financial Solutions Inc.
- **Adam Houhoulis** – VP & Senior Manager, Data Mgmt Office at Federal Home Loan Bank
- **Lawrence Kaplan** – President at Lexpeditors
- **Robert J. Knapp** – Interim Chief Financial Officer at Energy Optimal BlendSdn Bhd
- **John Kohari** – Results-Driven Financial Services Executive
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Ashish Kumar** – Director, Pricing at GE Healthcare
- **Louise Leach** – Century 21 Concept 100
- **Maureen M** – Cost Accounting at Kerry Group
- **Gary Mastrangelo** – Manufacturing
- **Bill Mehl** - Quality Assurance/Microbiology
- **Richard Merchant** - CPA, MBA
- **Peter Muenzen** – Partner at Endeavor Capital Management
- **Shel Mukherjee** – Director at Citi
- **Lourdes Nachum** - Broker/Salesperson at Weichert Realtors
- **Darryl Oliver** – VP Sales & Marketing at Cost Segregation Results, Inc
- **Eoin O’Neill** – Chief Financial Officer (Regional CFO) at Marsh & McLennan Agency
- **Sean O’Sullivan** - Data Governance at Pension Insurance Corporation
- **Louis Pastina** – SVP, Director of Finance Data Initiatives at Sterling National Bank
- **Annamarie Mazepa** – Executive Assistant at JPT Financial Solutions Inc
- **Bob Sawler** – Vice President of Business Development at The Realtime Group
- **Patrick Sawler** – Licensed Real Estate Salesperson at Exit Realty
- **Paul Schaffer** – Partner, CFO and CCO at Alterna Capital Partners LLC
- **Deborah Seeger, NP-C** – Owner, Midwest Family Care
- **Alan Skene** – Retired, Enjoy Helping Others

- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility
- **Michael Silvestri** – Director at Citi
- **Treva Thompson** – Enterprise Risk Compliance Manager at NY Comm'l Bank
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies
- **Sharon Timpano, BS,RN,NE-BC** – Nurse Operations Manager at Saint Peter's Hospital
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional
- **Danielle Toussaint** – Salesforce Consultant
- **Lori Ann Vega** – Administrative Assistant at Hudson County Community College
- **Aldrich Wright** - Data Architect at TEKsystems

Managerial Finance

- **Burak N. Alpaslan, CFP®** – Senior Partner at Vital Planning Group LLC
- **Roberto Bettaglio** – CFO, Finance, Governance, Shared Services, CIMP ex
- **Keith Conty** – CAMS
- **Michael J Demuth** – Business Change Manager
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **Yulia Faytelson** – Data Management Leader
- **John Gordon** – Bookkeeper at Suddenlink/Altic
- **Lawrence Kaplan** – President at Lexpeditors
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- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Louise Leach** – Century 21 Concept 100
- **Maureen M** – Cost Accounting at Kerry Group
- **Mario Medina** – SVP, Program Strategies & Commitments at Citi
- **Richard Merchant** - CPA, MBA
- **Christine Mulligan** – RN at Holy Name Medical Center
- **Darryl Oliver** – VP Sales & Marketing at Cost Segregation Results, Inc
- **Eoin O'Neill** – Chief Financial Officer (Regional CFO) at Marsh & McLennan Agency
- **Harry Pugh** – President at Harry Pugh Consulting LLC
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- **Treva Thompson** – Enterprise Risk Compliance Manager at NY Comm'l Bank
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional
- **Lori Ann Vega** – Administrative Assistant at Hudson County Community College
- **Mitchell Weiss** – Executive Director at Congregation Kol Ami

Finance

- **Jude Buffa** – Citigroup
- **Ed Chait** – Vice President & Co-Founder at Kinetic Physical Therapy, PC
- **Tom Cioce** – Retired
- **Teresa Contento** – Owner, Arbonne International
- **Mai Do** – Country Controller

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **Yulia Faytelson** – Data Management Leader
- **Anita Harrell** – North America Biosafety Manager at BASF
- **Adam Houhoulis** – VP & Senior Manager, Data Mgmt Office at Federal Home Loan Bank
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Accounting

- **Roberto Bettaglio** – CFO, Finance, Governance, Shared Services, CIMP ex
- **Carmine DeMarco** – Gov't Comm Consultant, Pub Relations, Gov't Internet Specialist
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **Anita Harrell** – North America Biosafety Manager at BASF
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- **Sean O'Sullivan** - Data Governance at Pension Insurance Corporation
- **Annamarie Mazepa** – Executive Assistant at JPT Financial Solutions Inc
- **Jasmin Roman** – Director of Scholarship Programs at The Scholarship Fund
- **Bob Sawler** – Vice President of Business Development at The Realtime Group
- **Patrick Sawler** – Licensed Real Estate Salesperson at Exit Realty
- **Deborah Seeger, NP-C** – Owner, Midwest Family Care
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- **Aldrich Wright** - Data Architect at TEKsystems

Banking

- **Jude Buffa** – Citigroup
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- **Bob Sawler** – Vice President of Business Development at The Realtime Group
- **Paul Schaffer** – Partner, CFO and CCO at Alterna Capital Partners LLC
- **David Stankus** – Senior VP – Global Risk Management at Citi
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional
- **Sharon Timpano, BS,RN,NE-BC** – Nurse Operations Manager at Saint Peter's Hospital

Risk Management

- **Roberto Bettaglio** – CFO, Finance, Governance, Shared Services, CIMP ex
- **Tom Cioce** – Retired
- **Keith Conty** – CAMS
- **Yulia Faytelson** – Data Management Leader
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Financial Services

- **Tom Cioce** – Retired
- **Nat D'Altilio** – Director of Engineering at The Educational Alliance
- **Yulia Faytelson** – Data Management Leader
- **Anita Harrell** – North America Biosafety Manager at BASF
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Analysis

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
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Internal Controls

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
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Budgets

- **Nat D'Altilio** – Director of Engineering at The Educational Alliance
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Management

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- **Aldrich Wright** - Data Architect at TEKsystems

Strategic Planning

- **Roberto Bettaglio** – CFO, Finance, Governance, Shared Services, CIMP ex
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Darryl Oliver** – VP Sales & Marketing at Cost Segregation Results, Inc
- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies

Internal Audit

- **Keith Conty** – CAMS
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Darryl Oliver** – VP Sales & Marketing at Cost Segregation Results, Inc

- **Mike Timpano** - Account Manager at Kaman Industrial Technologies

Tax & Tax Preparation

- **Nat D'Altilio** – Director of Engineering at The Educational Alliance
- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **Adam Houhoulis** – VP & Senior Manager, Data Mgmt Office at Federal Home Loan Bank
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Paul Schaffer** – Partner, CFO and CCO at Alterna Capital Partners LLC
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional

Leadership

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility
- **Mike Timpano** - Account Manager at Kaman Industrial Technologies
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional

Business Planning

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility
- **Peter Timpano Jr, MBA, CCEP** – Certified Compliance and Ethics Professional

Business Process Improvement

- **Lawrence Kaplan** – President at Lexpeditors
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility

Forecasting

- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Aldrich Wright** - Data Architect at TEKsystems

Variance Analysis

- **UB Cheung** – Risk Manager at Citigroup
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Patrick Sawler** – Licensed Real Estate Salesperson at Exit Realty

Financial Accounting

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Patrick Sawler** – Licensed Real Estate Salesperson at Exit Realty

Business Process

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Al Smith** – Sr Client Relations Executive, Business and IT Consulting at MicroAgility

Cash Management

- **Lee Eyerman** – CEO @Ityion Behaviorist, Educator, Developer of e-Sports
- **John Kohari** – Global Head- Prepaid Card Services at Citi
- **John C. Kraus** – President / CEO at Raven Communications Inc

Problem Solving

- **John C. Kraus** – President / CEO at Raven Communications Inc
- **Aldrich Wright** - Data Architect at TEKsystems

Accounting Consulting

- **John C. Kraus** – President / CEO at Raven Communications Inc