A periodic newsletter from JPT Financial Solutions, Inc.

December 30, 2021

X JPT FINANCIAL SOLUTIONS, INC.

Eldercare • Advisory • Tax • Accounting

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PREPARATION OF 2021 PERSONAL & BUSINESS INCOME TAX RETURNS AND NONPROFIT RETURNS

Merry Christmas, Happy Holidays, and Happy New Year! We wish you God's blessings in 2022.

To those clients who are returning to us once again for personal, business and/or nonprofit return preparation, we sincerely thank you for your past patronage and ask that you spread the word to your friends and family of our return preparation services. To our new clients, we thank you in advance for your business and pledge to serve you with quality and professional customer service. Remember, we're here to help you!

Stay tuned for our next newsletter later for further guidelines on the tax preparation process.

NY STATE TAX DEPARTMENT ANNOUNCES EXTENSION OF CERTAIN OCTOBER 15
DEADLINES FOR TAXPAYERS AFFECTED BY POST-TROPICAL DEPRESSION IDA

https://content.govdelivery.com/accounts/NYTAX/bulletins/2f7509e

INFLATION SPIKES SOCIAL SECURITY CHECKS FOR 2022

https://tips.resourcesforclients.com/abrKr5QpDa76/5772

7 THINGS EVERY ALZHEIMER'S CAREGIVER SHOULD KNOW

https://www.ml.com/articles/checklist-must-reading-for-the-alzheimers-caregiver.html

SOCIAL SECURITY ANNOUNCES COLA FOR 2022

https://www.njcpa.org/article/2021/10/13/social-security-announces-cola-for-2022

SOCIAL SECURITY COLA SET AT 5.9 PERCENT FOR 2022

https://www.aarp.org/retirement/social-security/info-2021/cola-set-for-2022.html?cmp=EMC-DSO-NLC-WBLTR-SAPLA-SOCSEC-BAU-101521-F1-5864352&ET_CID=5864352&ET_RID=23390740&encparam=4V%2b%2bns5z64JB5ZV8AekXYu%2fYZZBt%2bEGHbUFJ%2f%2fKjQxQ%3d

MEDICAID AND IRS DON'T VIEW GIFT-TAX EXEMPTION IN SAME WAY

https://eckman-elderlaw.com/gift-tax-exemptions-are-treated-differently-by-irs-and-medicaid/

2021 ESTATE PLANNING CHECKUP: IS YOUR ESTATE PLAN UP TO DATE?

https://www.kiplinger.com/retirement/estate-planning/603199/2021-estate-planning-checkup-is-your-estate-plan-up-to-date

6 TIPS ON HOW TO BUILD A SUCCESSFUL BRAND ON AMAZON

https://succeedasyourownboss.com/6-tips-on-how-to-build-a-successful-brand-on-amazon/?inf_contact_key=e0baac8d15750c63cb8eb409919a57dd680f8914173f9191b1c0223e68310bb1&utm_campaign=ezine&utm_medium=broadcast&utm_source=email

HERE'S WHAT TAX PROFESSIONALS SHOULD DO AFTER A DATA THEFT OR LOSS

https://www.irs.gov/newsroom/heres-what-tax-professionals-should-do-after-a-data-theft-or-loss

UNDERSTANDING TAX LINGO

https://www.ancaccountingservices.com/blog/understanding-tax-lingo/45322

PATIENCE: THE BUILDING BLOCK TO EXCEPTIONAL CUSTOMER SERVICE

https://barbarakhozam.com/patience-the-building-block-to-exceptional-customer-service/

OFFICE ETIQUETTE ON SPEAKERPHONES

https://work.chron.com/office-etiquette-speakerphones-6050.html

WAGE AND HOUR AUDITS MAY BE COMING

https://www.cpapracticeadvisor.com/payroll/article/21239044/wage-and-hour-audits-may-be-coming?oly enc id=0663D9154545D7U

HERE'S HOW A TAXPAYER'S CUSTODY SITUATION MAY AFFECT THEIR ADVANCE CHILD TAX CREDIT PAYMENTS

https://www.irs.gov/newsroom/heres-how-a-taxpayers-custody-situation-may-affect-their-advance-child-tax-credit-payments

S CORPORATION COMPENSATION AND MEDICAL INSURANCE ISSUES

https://www.irs.gov/businesses/small-businesses-self-employed/s-corporation-compensation-and-medical-insurance-issues

7 THINGS MEDICARE DOESN'T COVER

https://www.aarp.org/health/medicare-insurance/info-2018/services-not-covered.html?cmp=EMC-DSO-NLC-WBLTR-MEDICARE--BAU-102921-F1-5897473&ET_CID=5897473&ET_RID=23390740&encparam=4V%2b%2bns5z64JB5ZV8AekXYu%2fYZZBt%2bEGHbUFJ%2f%2fKjQxQ%3d

IS RISK MANAGEMENT PART OF YOUR ORGANIZATION'S PAYMENT SOLUTION?

https://www.cpapracticeadvisor.com/accounting-audit/news/21240178/is-risk-management-part-of-your-organizations-payment-solution?oly_enc_id=3448I1920423D1X

2022 INCOME TAXES: DEDUCTIONS FOR SELF-EMPLOYED BUSINESS VEHICLES

https://www.taxpracticeadvisor.com/individual-income-taxes/news/21238494/20212022-income-taxes-deductions-for-selfemployed-business-vehicles

IRS REMINDS BUSINESSES TO CORRECTLY CLASSIFY WORKERS

HOW TO CREATE A BUDGET TO EXECUTE YOUR KILLER MARKETING PLAN – PART II

https://succeedasyourownboss.com/how-to-create-a-budget-to-execute-your-killer-marketing-plan-part-ii/?utm_source=email&utm_medium=broadcast&utm_campaign=ezine

FIVE COMMON CHALLENGES WHEN CHANGING STATE TAX RESIDENCY/DOMICILE

https://www.financialplanningassociation.org/article/journal/OCT21-five-common-challenges-when-changing-state-tax-residencydomicile

MANAGING YOUR FAVORITES IN YOUR ESTATE PLAN

https://www.lexology.com/library/detail.aspx?g=476a624a-6ae3-4b27-9e36-21cc07927dd9&utm_source=Lexology+Daily+Newsfeed&utm_medium=HTML+email+-+Body+-+General+section&utm_campaign=Lexology+subscriber+daily+feed&utm_content=Lexology+Daily +Newsfeed+2021-10-14&utm_term=

WHY IS "IN GOD WE TRUST" ON US MONEY?

https://www.crosswalk.com/faith/spiritual-life/in-god-we-trust-on-the-uscurrency.html?utm_source=&utm_campaign=Finance%20Update%20-%20Crosswalk.com&utm_medium=email&utm_content=5564045&recip=540946169

INTESTATE SUCCESSION IN NEW JERSEY

What happens if you die without a will? Learn about intestacy in New Jersey.

https://www.nolo.com/legal-encyclopedia/intestate-succession-new-jersey.html

IS IT REALLY THE IRS? - FOUR TIPS TO ENSURE YOUR SECURITY

https://tips.resourcesforclients.com/abrKr5QpDa76/5779

NEW YORK STATE CONTRACTORS FACE A HEIGHTENED RISK OF A TAX AUDIT

https://www.cpapracticeadvisor.com/tax-compliance/news/21240667/new-york-state-contractors-face-a-heightened-risk-of-a-tax-audit?oly_enc_id=3448I1920423D1X

THE TAX RESPONSIBILITIES THAT COME WITH SHUTTING DOWN A BUSINESS

https://www.irs.gov/newsroom/the-tax-responsibilities-that-come-with-shutting-down-a-business

HOW LONG SHOULD I KEEP RECORDS?

https://www.irs.gov/businesses/small-businesses-self-employed/how-long-should-i-keep-records

TAX DISTRIBUTIONS FOR PASS-THROUGH ENTITY OWNERS

https://www.lexology.com/library/detail.aspx?g=013241f2-b618-4856-a41b3188db48241c&utm_source=Lexology+Daily+Newsfeed&utm_medium=HTML+email+-+Body++General+section&utm_campaign=Lexology+subscriber+daily+feed&utm_content=Lexology+Daily
+Newsfeed+2021-10-19&utm_term=

EMPLOYEE TAX-FREE INCOME

https://tips.resourcesforclients.com/abrKr5QpDa76/5771

SMALL BUSINESS ADVERTISING AND MARKETING COSTS MAY BE TAX DEDUCTIBLE

https://www.irs.gov/newsroom/small-business-advertising-and-marketing-costs-may-be-tax-deductible

NEW MINIMUM WAGES FOR 2022

More than 20 states and 30 local minimum wage rates are scheduled to increase on January 1, 2022. Below is a summary of these changes and guidelines to help you comply with your minimum wage requirements.

https://sbshrs.adpinfo.com/blog/new-minimum-wages-for-

2022?utm_campaign=Tip%20of%20the%20Week&utm_source=hs_email&utm_medium=email&utm_content=178480576&_hsenc=p2ANqtz-

82Zr98UZdCMsrQuLJjngvDUhWnLtbLzVlGgwUEtw OaWcXgFDLjikAsRhzQXjkf5V7ts0cqEWeFkXs3l01dDviDB3xNkgTANeVk7XSoyFVE8EWkTA

INDEPENDENT CONTRACTOR (SELF-EMPLOYED) OR EMPLOYEE?

https://www.irs.gov/businesses/small-businesses-self-employed/independent-contractor-self-employed-or-employee

NEW HIRE PAPERWORK: WHAT'S REQUIRED AND WHAT'S RECOMMENDED?

https://sbshrs.adpinfo.com/blog/new-hire-paperwork-whats-required-and-whats-recommended?utm_campaign=Tip%20of%20the%20Week&utm_medium=email&_hsmi=178480576&_hsenc=p2ANqtz-8nggxW1uWo3vK8se1wuOQ78QV6xt8QURaToJoAj4sPncffi_2yJlhE-VHCqZ4KxZiWtRNrZQPA-

<u>2fGOsQnhEaw_tC_Dwm3X3S6WTBqyI2m8GvMyxk&utm_content=178480576&utm_source=hs_e</u> mail

TREASURY, IRS PROVIDE GUIDANCE ON TAX RELIEF FOR DEDUCTIONS FOR FOOD OR BEVERAGES FROM RESTAURANTS

 $\underline{https://www.irs.gov/newsroom/treasury-irs-provide-guidance-on-tax-relief-for-deductions-for-food-or-beverages-from-restaurants}$

THE LEGAL LIMITS OF YOUR WILL

Other documents could overrule it, so here's what you should know to avoid estate planning pitfalls

https://www.aarp.org/money/investing/info-2021/limits-of-your-will.html%3cBR%3e%3cBR%3eOther/

YOUR ULTIMATE GUIDE TO FINANCIAL ADVISERS

Choose the best money expert to get the advice you need

https://www.aarp.org/money/investing/info-2021/complete-guide-to-financial-advisers.html%3cBR%3e%3cBR%3eChoose/

GOVERNMENT IMPOSTOR SCAMS ON THE RISE

5 frauds to know and tips to stay safe from the scammers

https://www.aarp.org/money/scams-fraud/info-2021/government-impostor-frauds.html

8 WAYS TO BECOME AN ACTIVE LISTENER

https://www.dalecarnegie.com/en/dalecarnegieprinciples/how-to-be-better-listener?fbclid=lwAR3l0nHmmHgxNZp_jDQYbuRvMThGjDwz9lQBk563wFmYRp5xszsoJ_r0Un4?fr anchise id=225

IRS PROVIDES TAX INFLATION ADJUSTMENTS FOR TAX YEAR 2022

https://www.njcpa.org/article/2021/11/10/irs-provides-tax-inflation-adjustments-for-tax-year-2022

NEW NOTARY PUBLIC LAW IN NEW JERSEY TAKES EFFECT ON OCTOBER 22, 2021

https://www.state.nj.us/treasury/revenue/notary-public-law.shtml

NJ BUSINESSES NEED TO FILE AN ANNUAL REPORT

All NJ corporations, LLCs, nonprofits, LPs, and LLPs are required to file an annual report each year. These reports must be submitted to the state of NJ Dept of the Treasury, Div of Rev & Enterprise Services.

https://www.njportal.com/DOR/annualreports/

2022 HEALTH SAVINGS ACCOUNT LIMITS

New contribution limits are on the horizon

https://tips.resourcesforclients.com/abrKr5QpDa76/5781

TRANSFER YOUR HOUSE TO YOUR CHILDREN?

https://eckman-elderlaw.com/transfer-your-house-to-your-children/

WHAT IS THE DIFFERENCE BETWEEN MEDICARE AND MEDICAID?

https://www.hhs.gov/answers/medicare-and-medicaid/what-is-the-difference-between-medicare-medicaid/index.html

TIPS TO MAXIMIZE THE VALUE OF A CAR DONATION

A little mistake could cost you plenty

https://tips.resourcesforclients.com/abrKr5QpDa76/5795

UNDERSTANDING YOUR CP256V NOTICE

This is a reminder that Social Security taxes deferred under the CARES Act Section 2302 are due by December 31, 2021 and December 31, 2022.

https://www.irs.gov/individuals/understanding-your-cp256v-notice

9 TIPS ON HOW TO CULTIVATE AN ENTREPRENEURIAL MINDSET

https://succeedasyourownboss.com/9-tips-on-how-to-cultivate-an-entrepreneurial-mindset/?utm_source=email&utm_medium=broadcast&utm_campaign=ezine

HERE'S WHAT TAXPAYERS SHOULD KNOW ABOUT BACKUP WITHHOLDING

https://www.irs.gov/newsroom/heres-what-taxpayers-should-know-about-backup-withholding

HOW ARE ALZHEIMER'S AND DEMENTIA DIFFERENT?

A better understanding of dementia will help you (or a loved one) get the right diagnosis and treatment.

https://eckman-elderlaw.com/how-are-alzheimers-and-dementia-different/

WHAT ITEMS SHOULD NOT BE STORED IN A SAFETY DEPOSIT BOX?

https://eckman-elderlaw.com/what-items-should-not-be-stored-in-a-safety-deposit-box/

<u>AUTOMATION SOLVES PAYROLL HEADACHES</u>

https://www.cpapracticeadvisor.com/payroll/article/21239939/automation-solves-payroll-headaches?olv_enc_id=0663D9154545D7U

5 TAX ISSUES WHEN MOVING TO CANADA FROM THE U.S.

https://www.taxpracticeadvisor.com/individual-income-taxes/news/21243653/5-tax-issues-when-moving-to-canada-from-the-us

ESTIMATED TAX PAYMENTS CAN HELP TAXPAYERS PLAN FOR TAX BILLS

https://www.taxpracticeadvisor.com/individual-income-taxes/news/21242987/estimated-tax-payments-can-help-taxpayers-plan-for-tax-bills

9 TIPS ON HOW TO MANAGE YOUR FINANCES AS A SMALL BUSINESS OWNER

https://succeedasyourownboss.com/9-tips-on-how-to-manage-your-finances-as-a-small-business-owner/?utm_source=email&utm_medium=broadcast&utm_campaign=ezine

SHOULD I DELAY FILING FOR SOCIAL SECURITY?

https://eckman-elderlaw.com/should-i-delay-filing-for-social-security/

WHEN SHOULD YOU UPDATE YOUR ESTATE PLAN?

https://eckman-elderlaw.com/when-should-you-update-your-estate-plan/

AVOIDING PROBATE LITIGATION: AN ATTORNEY'S TOP 5 TIPS

https://www.lexology.com/library/detail.aspx?g=ad434c33-8bc8-4ecc-b5e9-745df94190ca&utm_source=Lexology+Daily+Newsfeed&utm_medium=HTML+email+-+Body+-+General+section&utm_campaign=Lexology+subscriber+daily+feed&utm_content=Lexology+Daily+Newsfeed+2021-11-01&utm_term=

HOW TO CONSOLIDATE DEBT WITH A HIGH DEBT-TO-INCOME RATIO

https://www.forbes.com/advisor/debt-relief/consolidate-debt-with-high-debt-to-income-ratio/?utm_medium=social&utm_campaign=socialflowForbesMainTwitter&utm_source=ForbesMainTwitter

CPA CHECKLIST FOR END-OF-YEAR ACTIVITIES WITH CLIENTS

https://www.cpapracticeadvisor.com/tax-compliance/article/21247856/checklist-for-endofyear-activities-with-clients

CAN A PARTNER IN A PARTNERSHIP ALSO BE AN EMPLOYEE?

https://smallbusiness.chron.com/can-partner-partnership-also-employee-34574.html

YEAR-END 2021 RETIREMENT PLAN RMD PLANNING

Current guidelines on required minimum distributions for those who hold traditional IRAs or other retirement accounts.

https://startingpoint381.preview.getnetset.com/newsletter/year-end-2021-retirement-plan-rmd-planning/

15 YEAR-END TAX TIPS

https://tips.resourcesforclients.com/abrKr5QpDa76/5799

IRS ANNOUNCES ADJUSTED PLAN LIMITS FOR 2022

https://www.lexology.com/library/detail.aspx?g=ab589930-d2a4-438c-902a-df6fb753cfcd&utm_source=Lexology+Daily+Newsfeed&utm_medium=HTML+email+-+Body+-+General+section&utm_campaign=Lexology+subscriber+daily+feed&utm_content=Lexology+Daily+Newsfeed+2021-11-15&utm_term=

TEACHERS CAN DEDUCT OUT-OF-POCKET CLASSROOM EXPENSES INCLUDING COVID-19 PROTECTIVE ITEMS

https://www.irs.gov/newsroom/teachers-can-deduct-out-of-pocket-classroom-expenses-including-covid-19-protective-items

WHAT SHOULD YOU KNOW BEFORE STARTING SOCIAL SECURITY?

https://eckman-elderlaw.com/what-should-you-know-before-starting-social-security/

BUSINESS E-FILE SHUTDOWN SCHEDULE

The IRS shutdown for "Send Submissions" is scheduled to begin at 11:59 a.m. ET, Sunday, Dec. 26, to prepare the system for the upcoming filing season. Transmitters can continue to use other service requests, except for "Send Submissions."

PLAN YOUR 2022 RETIREMENT CONTRIBUTIONS

https://tips.resourcesforclients.com/abrKr5QpDa76/5794

YEAR-END TAX PLANNING TIPS FOR SMALL BUSINESSES

http://www.cpnonpoint.com/year-end-tax-planning-tips-for-small-businesses/?utm_source=feedburner&utm_medium=email

FOR KENTUCKY TORNADO VICTIMS, IRS EXTENDS 2021 TAX-FILING DEADLINE, OTHER DEADLINES TO MAY 16

https://www.irs.gov/newsroom/for-kentucky-tornado-victims-irs-extends-2021-tax-filing-deadline-other-deadlines-to-may-16

IRS: DON'T FORGET THE REQUIRED MINIMUM DISTRIBUTIONS DEADLINE

https://www.drakesoftware.com/content/irs-dont-forget-the-required-minimum-distributions-deadline/?kme=TS&km_subcategory=TSDRAKE

HOW TO STREAMLINE OR EVEN AVOID PROBATE

https://www.visionretirement.com/articles/how-to-avoid-probate

■ <u>IMPORTANT MEDICARE AND MEDICAID FIGURES SENIORS AND THEIR FAMILIES WILL</u> CONFRONT IN 2022

https://jptfinancial.com/files/121421_Medicare_Medicaid_figures_2022.pdf

IRS ISSUES STANDARD MILEAGE RATES FOR 2022

https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2022

IRS RESOURCES HELP TAXPAYERS DETERMINE IF AN OFFER IN COMPROMISE IS THE RIGHT WAY TO RESOLVE TAX DEBT

https://www.irs.gov/newsroom/irs-resources-help-taxpayers-determine-if-an-offer-in-compromise-is-the-right-way-to-resolve-tax-debt

IRS ENHANCES SECURITY OF ONLINE ID VERIFICATION PROCESS

https://www.cpapracticeadvisor.com/tax-compliance/news/21247077/irs-enhances-security-of-online-id-verification-process?oly_enc_id=3448I1920423D1X

WITHUM'S 2021 YEAR-END TAX PLANNING GUIDE

https://www.withum.com/wp-content/uploads/2021/11/2021-Year-End-Tax-Planning.pdf?mkt_tok=NDI0LUtCSy01ODIAAAGA6Gzdlb7_IK-YaYz059_U9zOVCyPNjvBIUB6vT_JgUOEJ8SNDTfLTIS9JN_nnVKVCQPNae_EiAGrNA7Cts4wpD1P3ZE_6SCDr8TszURIkrOiR

WHAT SMALL BUSINESS OWNERS SHOULD KNOW ABOUT THE DEPRECIATION OF PROPERTY DEDUCTION

https://www.irs.gov/newsroom/what-small-business-owners-should-know-about-the-depreciation-of-property-deduction

HURRICANE IDA TAX RELIEF EXTENDED TO FEBRUARY 15 FOR PART OR ALL OF 6 QUALIFYING STATES.

Victims of Hurricane Ida in 6 states now have until February 15, 2022, extended from January 3, to file various individual/business tax returns & make tax payments.

https://www.irs.gov/newsroom/hurricane-ida-tax-relief-extended-to-february-15-for-part-or-all-of-six-qualifying-states

NEW JERSEY TAX CALENDAR: JANUARY 1, 2022 - DECEMBER 31, 2022

This calendar is for use by both businesses and individuals. The dates in this calendar have been adjusted for Saturdays, Sundays, and State holidays

https://www.state.nj.us/treasury/taxation/pdf/chronolist22.pdf

WHAT TAXPAYERS CAN DO NOW TO GET READY TO FILE TAXES IN 2022

https://www.irs.gov/newsroom/what-taxpayers-can-do-now-to-get-ready-to-file-taxes-in-2022

SMALL SECURITY MEASURES THAT MAKE A BIG DIFFERENCE WHEN IT COMES TO ONLINE SAFETY

https://www.irs.gov/newsroom/small-security-measures-that-make-a-big-difference-when-it-comesto-online-safety

\$15 PER HOUR MINIMUM WAGE FOR FEDERAL CONTRACT WORKERS GOES INTO EFFECT IN 2022

https://www.cpapracticeadvisor.com/payroll/news/21248059/15-per-hour-minimum-wage-for-federal-contract-workers-goes-into-effect-in-2022?oly enc id=0663D9154545D7U

2021 YEAR-END TIPS FOR TAXPAYERS

https://www.taxpracticeadvisor.com/individual-income-taxes/news/21247860/2021-yearend-tips-for-taxpayers

GET READY FOR TAXES: WHAT'S NEW AND WHAT TO CONSIDER WHEN FILING IN 2022

https://www.irs.gov/newsroom/get-ready-for-taxes-whats-new-and-what-to-consider-when-filing-in-2022

5 AREAS TO TUNE UP YOUR BUSINESS IN 2022

https://succeedasyourownboss.com/5-areas-to-tune-up-your-business-in-2022/?utm source=email&utm medium=broadcast&utm campaign=ezine

WILL CONTESTS: OVERVIEW OF LEGAL GROUNDS FOR CONTESTING A WILL

https://www.lexology.com/library/detail.aspx?g=fbbf0511-2bbd-400b-9c5156906abba3b5&utm_source=Lexology+Daily+Newsfeed&utm_medium=HTML+email+-+Body++General+section&utm_campaign=Lexology+subscriber+daily+feed&utm_content=Lexology+Daily
+Newsfeed+2021-12-09&utm_term=

TAX BENEFITS OF MAKING A BUSINESS ACCESSIBLE TO WORKERS AND CUSTOMERS WITH DISABILITIES

https://www.irs.gov/newsroom/tax-benefits-of-making-a-business-accessible-to-workers-and-customers-with-disabilities

HOW TO APPROACH PARENTS ABOUT ESTATE PLANNING

https://eckman-elderlaw.com/how-to-approach-parents-about-estate-planning/

WHAT IS A LIVING TRUST?

https://eckman-elderlaw.com/do-you-need-a-living-trust/

THE IRS ENCOURAGES TAXPAYERS TO CONSIDER CHARITABLE CONTRIBUTIONS

https://www.irs.gov/about-irs/the-irs-encourages-taxpayers-to-consider-charitable-contributions

TIPS TO HELP TAXPAYERS CHOOSE A REPUTABLE TAX RETURN PREPARER

https://www.irs.gov/newsroom/tips-to-help-taxpayers-choose-a-reputable-tax-return-preparer

SALES TAX - HOW TO BACK OUT OF WAYFAIR: CAN A BUSINESS DE-REGISTER WHEN SALES DROP?

https://www.cpapracticeadvisor.com/sales-tax-compliance/news/21248840/how-to-back-out-of-wayfair-can-a-business-deregister-when-sales-drop?oly_enc_id=3448I1920423D1X

CAN YOU REFUSE AN INHERITANCE?

https://eckman-elderlaw.com/can-you-refuse-an-inheritance/

CAN ELDER FINANCIAL ABUSE BE STOPPED?

https://eckman-elderlaw.com/can-elder-financial-abuse-be-stopped/

TOP 25 TIPS TO BECOMING A MORE SUCCESSFUL BOSS

https://succeedasyourownboss.com/top-25-tips-to-becoming-a-more-successful-boss/

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